

VPP - The Indiana Model

Becoming Friends with Indiana OSHA

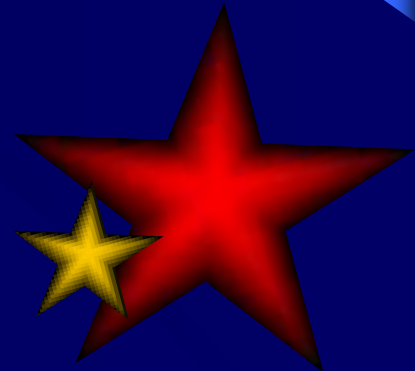
April 2015



VPP PATH TO SAFETY AND HEALTH MANAGEMENT

Compliance vs. VPP

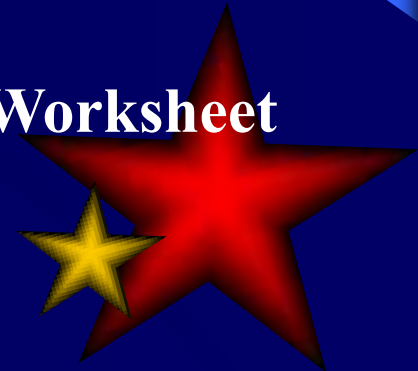
- I-65 Project
- Invitations to visit sites
- Onsite visits – welcome sign vs. “when are you leaving”



How to work with IOSHA?



1. **Start with Onsite visit with a VPP Leader (North, Central, and South)**
2. **Tour of Jobsites looking for safety and health hazards**
3. **Develop Relationships (mgmt, employees, foreman, host sites)**
4. **Gap Analysis – Review of VPP elements – VPP Worksheet**
5. **Submit VPP Application**



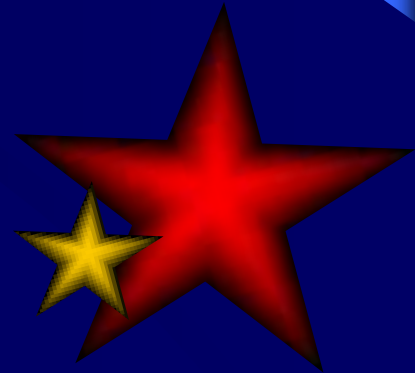
VPP – A Cooperative Partnership



The diagram illustrates the VPP Cooperative Partnership model. It features three orange, curved, wedge-shaped segments arranged in a triangular formation. The top segment is positioned above the text 'Government Management'. The bottom-left segment is positioned to the left of the text 'Labor'. The bottom-right segment is positioned to the right of the text 'Labor'. The background is dark blue with wavy lines and stars.

Government Management

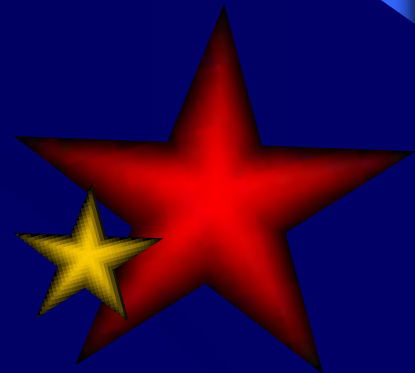
Labor





Growth of VPP in Indiana

- 72 VPP Sites
 - 3 Construction Sites
 - Special Government Employees (SGE)
 - Goal 100 VPP Sites by end of 2016
- 



Special Government Employee (SGE)

- Safety and Health Professionals from VPP sites
- Hourly employees from VPP sites
- Attend Federal OSHA Training Class
- Assist with VPP evaluations-1/year
- Benefits-Networking, New Ideas, Career Development, Work with IOSHA, learn OSHA standards



VPP Levels of Participation

IOSHA

STAR



Merit



Injury/Illness Rates

- Include for employees & supervised contractors
- Compute three-year calendar rates
- Compare to the most recent BLS data
- Include year-to-date injury/illness statistics



VPP Benefits & Requirements

The Four Elements of VPP

**Management Leadership &
Employee Involvement**

Worksite Analysis

**Safety and Health
Training**

**Hazard Prevention
and Control**



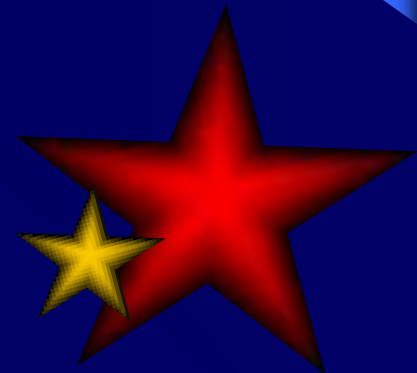
Management Leadership and Employee Involvement

- **Top management visibility**
- **Safety and health policies communicated**
- **Employee involvement active and meaningful**
- **Management has responsibility, accountability and provides adequate resources**
- **Employees involved in safety and health planning, feedback taken into account**
- **Contractor Program to select and oversee contractors and subcontractors**



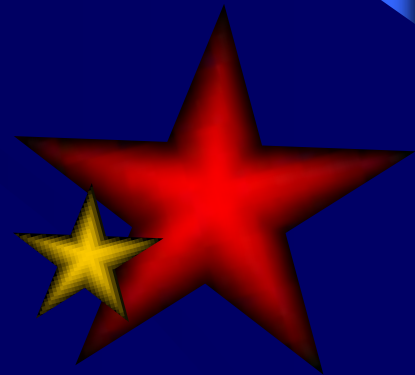
Worksite Analysis

- Pre-use/Pre-Startup analysis
- Comprehensive surveys
- Written Industrial Hygiene Plan
- Self Inspections
- Routine hazard analysis
- Employee reporting of hazards
- Accident investigation
- Trend analysis



Hazard Prevention and Control

- Hazard tracking system
- Hierarchy of controls
- Preventive maintenance
- Emergency response procedures
- Medical program





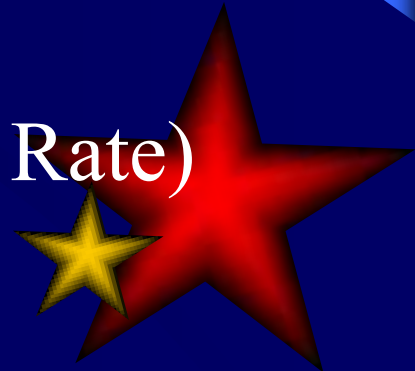
Safety and Health Training

- Everyone's responsibility, from top managers to hourly workers
- Schedule training sessions on a regular basis
- Maintain documentation of training



VPP Requirements

- Successful documented and ongoing safety and health programs in place for at least one year before evaluation
- Cooperation between labor and management and support for VPP
- Strong performance:
 - Low DART (Days Away Restricted Transfer Rate)
 - Low TCIR (Total Case Incident Rate)



Benefits of VPP

- Improves safety performance
 - *Decline in injury, illness and lost work day rates*
- Creates economic benefits
 - *Reduced absenteeism rates, insurance premiums and workers compensation costs*
- Enhances public recognition and outreach
 - *Improved relationship with IOSHA and surrounding community*
- Increases Employee Benefits
 - *Higher morale and feeling of ownership among employees*



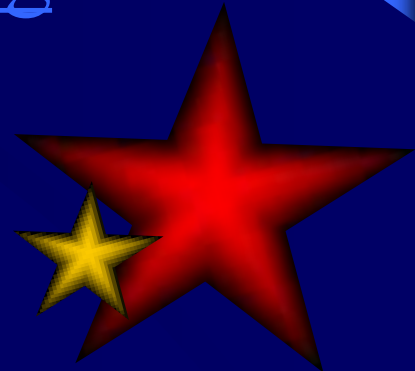
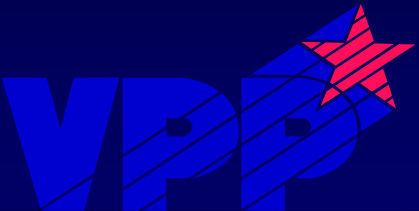
The Onsite Evaluation

- After application is submitted, Indiana OSHA will conduct an onsite evaluation
- Onsite team: minimum of 3 people including Special Government Employees (SGEs) from VPP sites
- Onsite visit typically lasts 4 days—Monday noon to Friday noon
- Consists of documentation/site review/employee interviews/tour of jobsites



VPP Resources

- OSHA's Web site: www.osha.gov
- VPP information on OSHA's Web site: www.osha.gov/dcsp/vpp/index.html
- BLS Web site: www.bls.gov
- VPPPA Web site: www.vpppa.org



VPP Networking

- VPP/SGE Meetings June 2015
- Central – June 22 Indianapolis
- South – June 4 Orleans
- North – June 2 Elkhart
- Observer during VPP evaluations
- Send questions to me: eHarmony for Safety Professionals – bgonzalez@dol.in.gov



VPP Networking

- Best Practices Meetings Nov 2015
- Central – Nov 2
- South – Nov 5
- North – Nov 10
- VPP Advisory Committee Dec 2015
- Region 5 VPPPA Conference Columbus, Ohio May 19 to 21, 2015





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